

Talent Insights for Financial Services

See how industry insights can help transform your talent strategy

Read on for the latest insights from Eightfold AI's data on talent trends.

Roles and skills are changing in Financial Services

Using our Talent Intelligence Platform, we've analyzed top financial services companies over the last ten years to provide key trends to consider when hiring for future roles and skills.

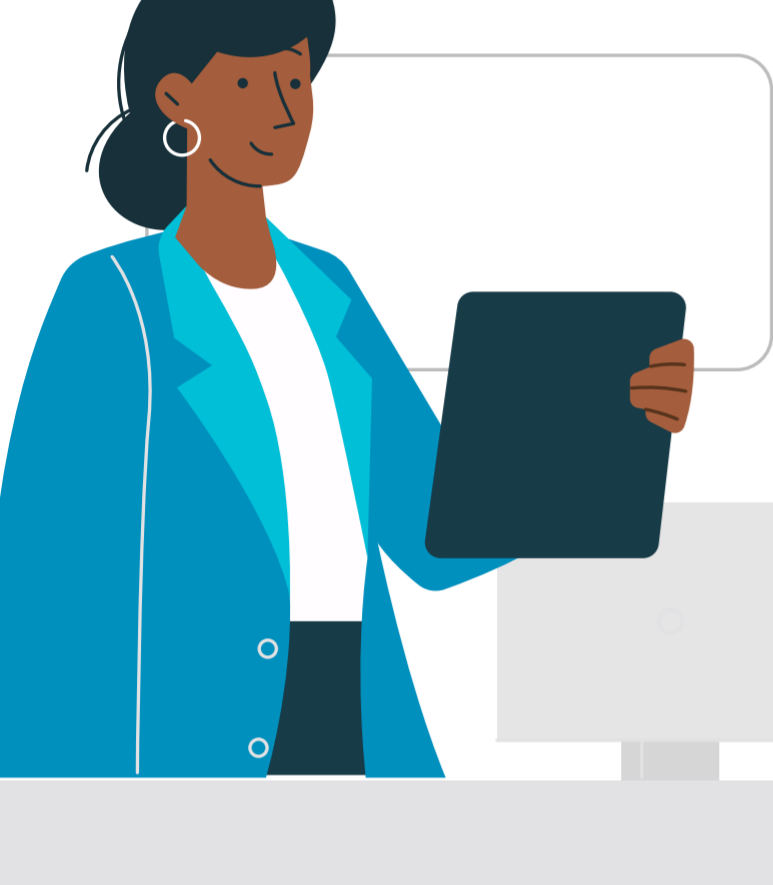
Fastest-growing roles

- Business Risk and Control Associate
- Scrum Master
- Credit Solutions Advisor
- Customer Success Specialist
- Global Markets Analyst
- Data Scientist

Fastest-growing skills

- Tableau
- Machine Learning
- Node.js
- Angular.Js
- Data Analytics
- Git

Eightfold AI helps identify the best talent to fill crucial roles, especially in **highly competitive markets** like financial services.



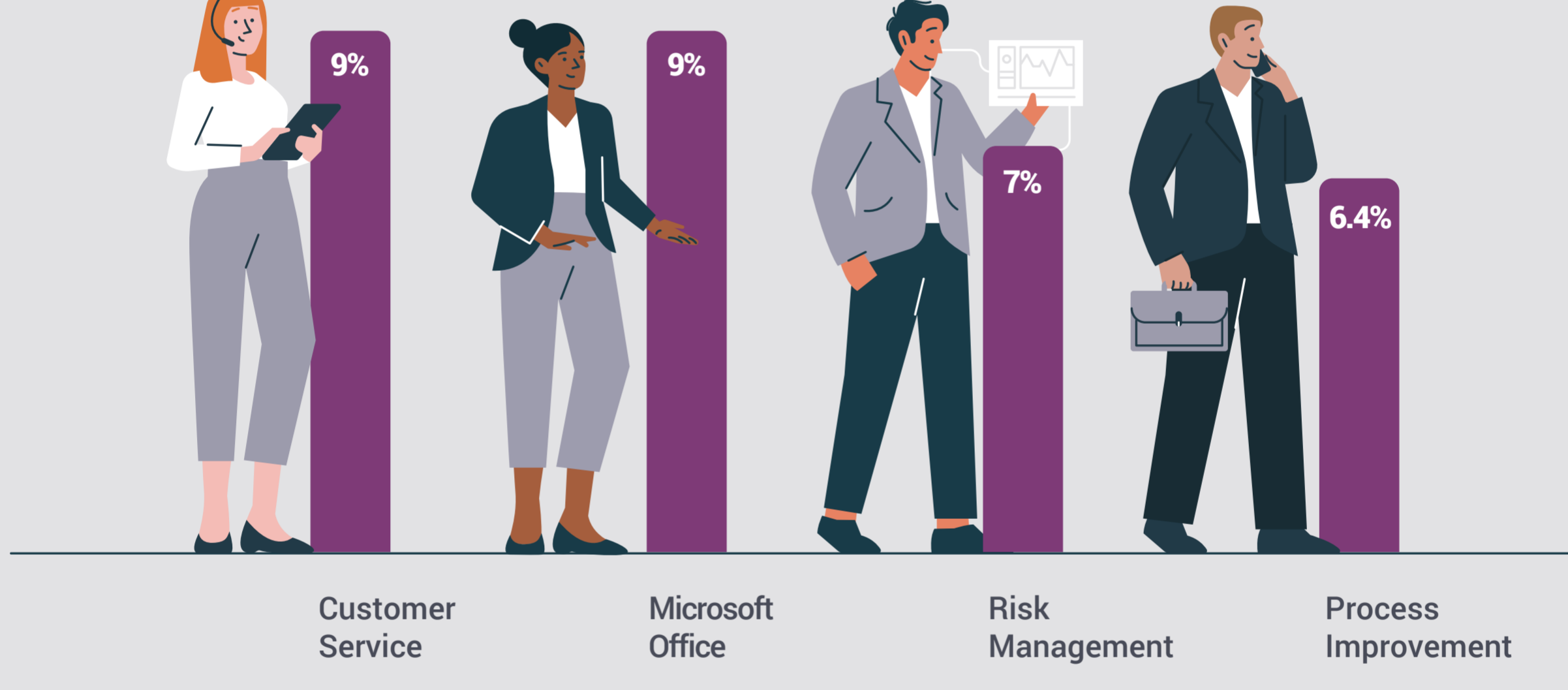
Eightfold AI surfaces the **top skills you need** to stay at the top of your industry. By identifying these, you can focus on finding the people with **the right skills** and **upskilling and reskilling** your current workforce.

Vodafone saw a **106% increase in career site applicants** in the first 3 months after adopting Eightfold AI.

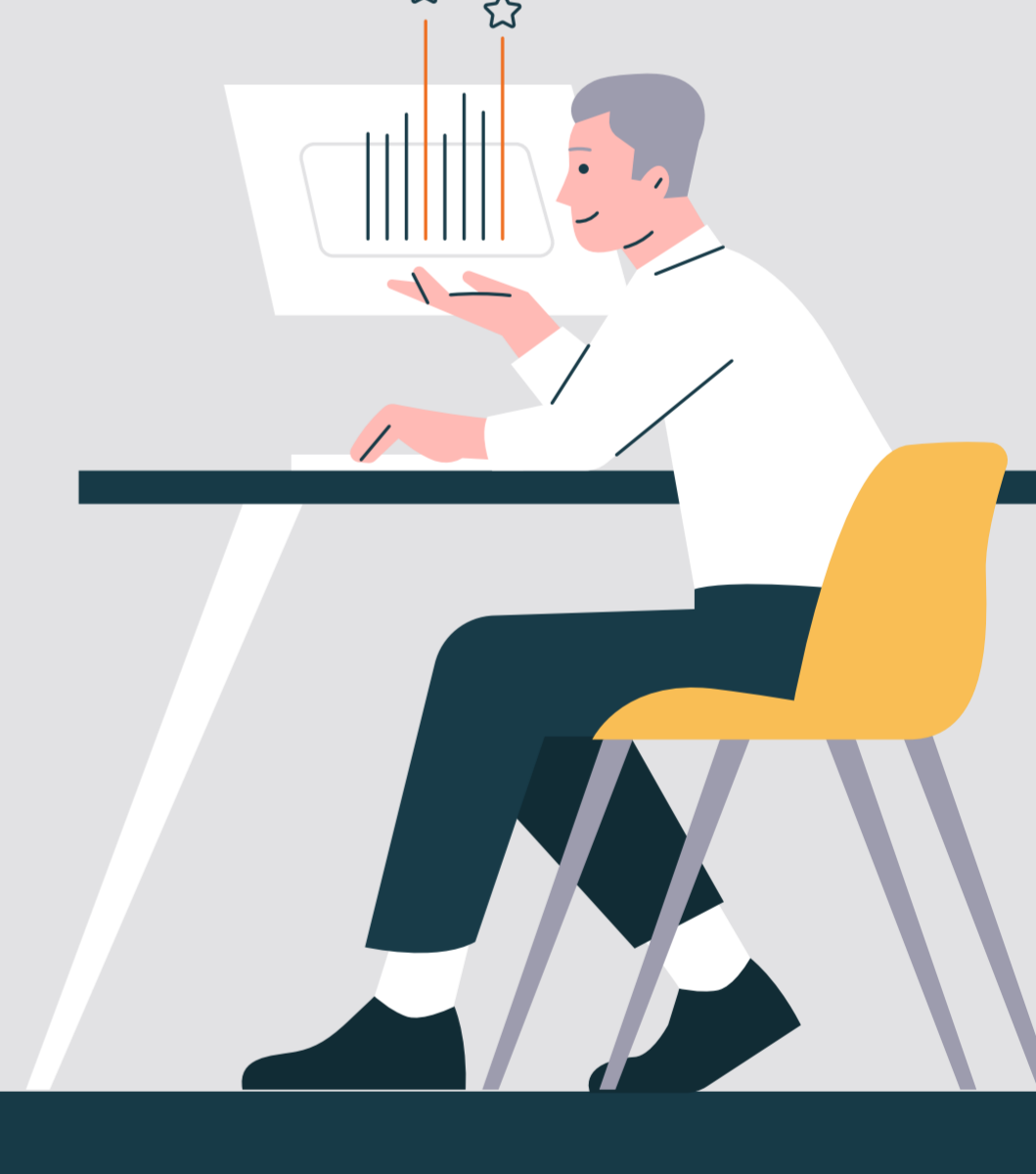


Top Skills within Financial Services

The industry as a whole has a greater number of employees with these proficiencies:



By identifying **top talent** and **surfacing insights** about **skills gaps**, you have a more holistic view of what needs to be done. Eightfold AI helps guide your talent acquisition and talent management strategies with **real-time insights**.



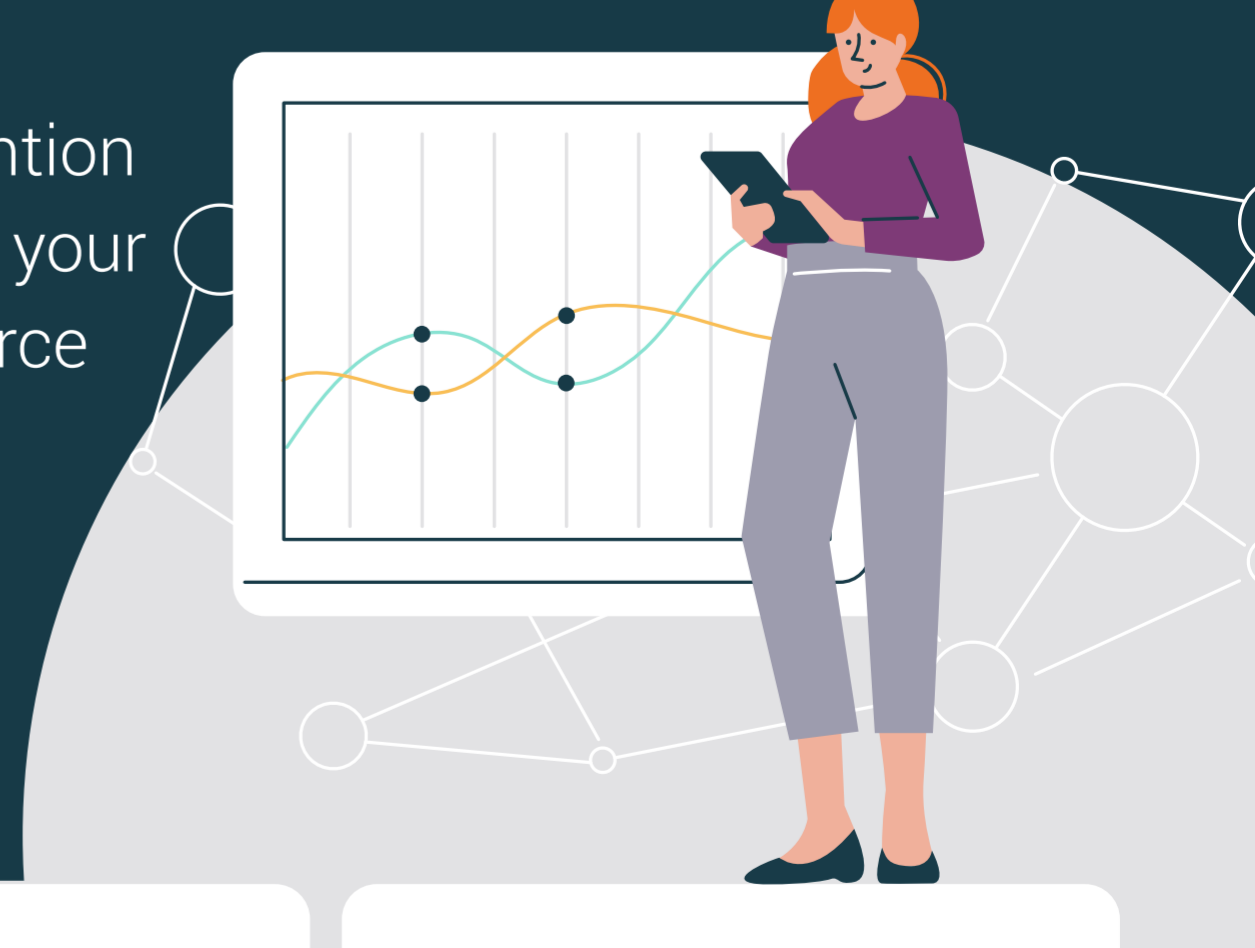
A Fortune 500 financial services company saw their **internal mobility rate increase from 38% to 54%** after adopting Eightfold AI.

4 ways Eightfold AI can help build a better workforce

Eightfold's deep-learning AI tracks more than **1.4 million** skills by analyzing over **1.5 billion** talent profiles in real time. Using Eightfold AI's advanced intelligence platform, you can respond faster to shifting technology trends and operational challenges in four key ways:

- 1 Attract a larger, more diverse talent pool.**
Find highly skilled people faster who have the advanced financial and technical experience you need.
- 2 Close the skills gap.**
AI helps find the best candidates with the aptitude to develop the skills you need in the future.
- 3 Improve retention.**
Help people grow their careers by quickly identifying employees for upskilling, reskilling, and promotions.
- 4 Transform your workforce.**
Surface real-time insights that empower your talent teams to find the right strategies to drive your business forward.

Outpace industry trends in hiring and retention by gaining more insights and visibility into your talent strategy. Building a stronger workforce requires an **AI-driven talent intelligence platform** that does more.



Eightfold AI:

- Delivers an efficient and effective new way to source talent
- Increases retention by identifying opportunities for upskilling, reskilling, and promoting internal talent
- Increases diversity by removing bias from the recruiting process

Enterprises can gain a remarkable competitive advantage in talent management with Eightfold AI.

Ready to learn more?

Request a talent insights report **customized** for your company.

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